

S T A T E O F M I C H I G A N

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

HUMAN RESOURCES—EQUALIZATION DIRECTOR POSITION WAGE STEP

WHEREAS, through policy, the County Administrator's authority to offer an initial wage step is limited to the midpoint of an established wage range; and

WHEREAS, the Equalization Director position has mandated, specialized requirements and authorities that heavily influence what a fair and reasonable wage offering is at any point in time; and

WHEREAS, the County has been meeting the requirements of the position through a multiagency contract and may now fill the position in-house.

THEREFORE BE IT RESOLVED, that the Board of Commissioners does hereby authorize the County Administrator to approve any wage step necessary within the D63 range for the Equalization Director position (reclassified from D61 in consideration of the additional authority and responsibility added primarily through legislation since the previous classification), upon receipt of an analysis and recommendation from Human Resources, and demonstration of a candidate's experience and qualifications commensurate with the wage step being recommended; and

BE IT FINALLY RESOLVED, that the County Administrator is authorized to make any necessary budget adjustments to complete this action.