

Allegan County Board of Commissioners



County Services Building
3283 – 122nd Avenue
Allegan, MI 49010
269-673-0203 Main Office
269-686-5331 Main Fax
<http://www.allegancounty.org>

*Jim Storey, Chairperson
Dean Kapenga, Vice Chairperson*

BOARD OF COMMISSIONERS MEETING – AGENDA

Thursday, August 10, 2023 – 1 PM

County Services Building – Board Room

Virtual Connectivity Options Attached

DISTRICT 1

Jim Storey
616-848-9767
jstorey@
allegancounty.org

1 PM

CALL TO ORDER:

ROLL CALL:

OPENING PRAYER: Commissioner Gale Dugan

PLEDGE OF ALLEGIANCE:

PUBLIC HEARING:

COMMUNICATIONS: None

APPROVAL OF MINUTES: July 27, 2023

PUBLIC PARTICIPATION:

ADDITIONAL AGENDA ITEMS:

APPROVAL OF AGENDA:

PRESENTATIONS:

PROCLAMATIONS:

INFORMATIONAL SESSION:

Kimberly Turcott, Director—Medical Care Community

ADMINISTRATIVE REPORTS:

DISTRICT 2

Mark DeYoung
616-318-9612
mdeyoung@
allegancounty.org

DISTRICT 3

Dean Kapenga
616-218-2599
dkapenga@
allegancounty.org

CONSENT ITEMS:

DISTRICT 4

Scott Beltman
616-292-1414
sbeltman@
allegancounty.org

1. Motion to approve of claims paid and to incorporate into proceedings of the Board (8/4/23 & 8/11/23)
-

ACTION ITEMS:

1. None
-

DISTRICT 5

Gale Dugan
269-694-5276
gdugan@
allegancounty.org

DISCUSSION ITEMS:

1. 2023/27 Board Strategic Plan Update
 - a. Facilities Master Plan (formerly Community Mental Health Clinic)
 2. 2024/28 Budget Update
-

NOTICE OF APPOINTMENTS & ELECTIONS: None

Mission Statement

“The Allegan County Board of Commissioners shall plan, develop, and evaluate the necessary policies and resources to ensure our county continues to progress and prosper”

ELECTIONS:

1. Economic Development
 - a. Private Sector Representative—term expires 12/31/24
2. Community Mental Health Board
 - a. One Primary Consumer Representative—term expires 3/31/26 [Application REC 5/9/23](#)

APPOINTMENTS:

1. 911 Policy & Procedure Board
 - a. City/Village Government Representative—term expires 7/31/23
2. Jury Board (Circuit Judge recommends)
 - a. One Representative—term expires 3/31/25
3. Brownfield Redevelopment Authority
 - a. One Representative—term expires 12/31/2021 [Application REC 5/9/23](#)
4. Local Emergency Planning Committee
 - a. One Media Representative—term expired 12/31/22
5. Tourist Council
 - a. One Representative—term expires 12/31/23
6. Solid Waste Planning Committee
 - a. One Solid Waste Industry Representative—term expired 12/31/20
 - b. One Solid Waste Industry Representative—term expired 12/31/19
 - c. One Township Representative—term expired 12/31/19
 - d. One General Public Representative—term expired 12/31/22
 - e. One Industrial Waste Generator Representative—term expired 12/31/20
 - f. One Regional Solid Waste Planning Rep—term expired 12/31/2022

PUBLIC PARTICIPATION:

FUTURE AGENDA ITEMS:

1. OPENING PRAYER: Commissioner Dean Kapenga
2. INFORMATIONAL SESSION: Noelle Bair, Director—Department of Human Services
3. CONSENT: Motion to approve of claims paid and to incorporate into proceedings of the Board (8/18/23 & 8/25/23)
4. DISCUSSION: 2024 Elected Officials Salaries
5. DISCUSSION: 2024 Road Commissioner Compensation

REQUEST FOR MILEAGE:

BOARDS AND COMMISSIONS REPORTS:

ROUND TABLE:

CLOSED SESSION:

ADJOURNMENT: Next Meeting – August 24, 2023, 1 PM @ **BOARD ROOM – COUNTY SERVICES BUILDING, COUNTY SERVICES COMPLEX.**

Please note that Regular and Special Meetings of the Board of Commissioners held in the Board Room are streamed live and recorded in accordance with the County's Live Stream & Publishing Recordings of Meetings Policy, which can be viewed on the County's website.

Your attendance constitutes your consent to audio/visual streaming and/or recording and to permit the County to broadcast your name/voice/image/content to a broader audience.



Allegan County Board of Commissioners

STEP 1: Connect to the Meeting

- OPTION 1: Zoom over Telephone

- Call (929) 205-6099 -or- (312) 626-6799 -or- (253) 215-8782
- Type in Meeting ID: 891 6032 7098, then #, then # again
- Type in Meeting Password: 81023, then #

- To raise your hand to speak, press *9
- To Mute and Unmute, press *6

<STOP here>

You do not have to continue reading the rest of the instructions.

- OPTION 2: Youtube

- Open Internet Explorer or Chrome
- Navigate to <https://www.youtube.com/channel/UCQIiZQstN2Pa57QAItAWdKA>
- Click on image of “Live” video

<STOP here>

You do not have to continue reading the rest of the instructions.

- OPTION 3: Zoom over Web browser

- Open Internet Explorer or Chrome
- Navigate to <https://zoom.us/j/89160327098>
- Meeting Password: 81023

<Continue with the rest of the instructions>

STEP 2: Enter registration information

Webinar Registration - Zoom

zoom.us/webinar/register/WN_YneHxuk_SjqfnMwchbtUEg

Webinar Registration

Topic: BOC Meeting - 4/9/2020

Time: Apr 9, 2020 01:00 PM in Eastern Time (US and Canada)

* Required information

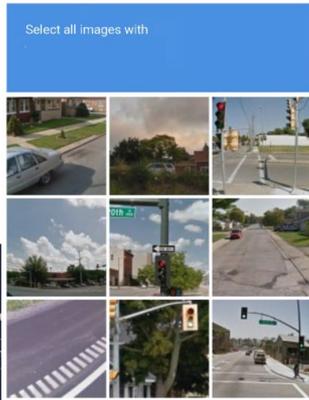
First Name *

Last Name *

Email Address *

Confirm Email Address *

I'm not a robot  reCAPTCHA Privacy - Terms

Select all images with 

reCAPTCHA VERIFY

US Dollars

Footer:

- About: Zoom Blog, Customers, Our Team, Why Zoom, Features, Careers, Integrations, Partners, Investors
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- Support: Test Zoom, Account, Support Center, Live Training, Feedback, Contact Us, Accessibility

1. Enter name and email

2. Click this box

3. Answer challenge question

4. Click when done.

STEP 3: This Window will appear when connected.



STEP 4: Adjust audio settings (if needed)

The screenshot shows a meeting interface with a 'Settings' window open. The 'Audio' section is selected in the left sidebar. A context menu is open, showing options for speaker and microphone settings. Blue arrows labeled '1' and '2' indicate the steps to adjust audio settings.

Settings

- General
- Video
- Audio**
- Share Screen
- Virtual Background
- Recording
- Statistics
- Feedback
- Keyboard Shortcuts
- Accessibility

Speaker

- Test Speaker
- Remote Audio

Output Level: _____

Volume:

Microphone

- Test Mic
- _____

Input Level: _____

Volume:

Automatically adjust volume

Use separate audio device to play ringtone simultaneously

Automatically join audio by computer when joining a meeting

Mute my microphone when joining a meeting

Press and hold SPACE key to temporarily unmute yourself

Sync buttons on headset

Advanced

Context Menu:

- Select a Speaker
- Remote Audio
- Same as System
- Test Speaker & Microphone...
- Leave Computer Audio
- Audio Settings...

Meeting Content:

269-673-4514
mthiele@allegancounty.org

Economic Development — Greg King, Director
ADMINISTRATIVE REPORTS:

DISTRICT 4
Mark DeYoung
616-318-9612
mdeyoung@allegancounty.org

CONSENT ITEMS:

1. Motion to approve of claims paid and to incorporate into proceedings of the Board (3/20/20 & 3/27/20)

Audio Settings

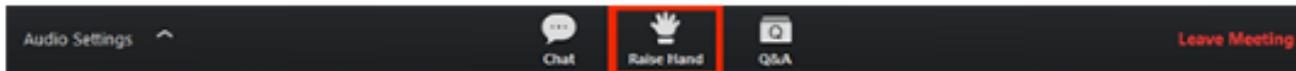
Chat Raise Hand Q&A

STEP 5: Raise hand to be recognized to speak.

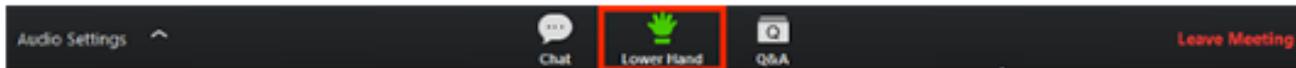
- Once “Raise Hand” is clicked, the Board Chairperson will receive notice and may UNMUTE your microphone when ready and verbally recognize you to speak.

On bottom of screen.

1. Click **Raise Hand** in the Webinar Controls.



2. The host will be notified that you've raised your hand.
3. Click **Lower Hand** to lower it if needed.



STEP 6: To leave the meeting

The screenshot shows a Zoom meeting interface. At the top, a green banner reads "You are viewing Allegan County Administration's screen" with a "View Options" dropdown. In the top right corner, there is an "Enter Full Screen" button. The main content is a document viewer displaying a Microsoft Word document titled "BOC20200409_agenda [Compatibility Mode] - Word". The document header includes the "Allegan County Board of Commissioners" logo and contact information for County Services Building, including address, phone, fax, and website. Below the header, the document title is "BOARD OF COMMISSIONERS MEETING – AGENDA". The agenda items are listed by district: DISTRICT 1 (Dean Kasperge), DISTRICT 2 (Jim Storey), DISTRICT 3 (Max R. Thiele), and DISTRICT 4 (Mark DeYoung). The agenda items include "Virtual Meeting – Connectivity Instructions Attached", "1PM CALL TO ORDER: ROLL CALL: OPENING PRAYER: PLEDGE OF ALLEGIANCE: COMMUNICATIONS: Attached APPROVAL OF MINUTES: Attached", "PUBLIC PARTICIPATION: ADDITIONAL AGENDA ITEMS: APPROVAL OF AGENDA: PRESENTATIONS: PROCLAMATIONS: INFORMATIONAL SESSION: Attached ADMINISTRATIVE REPORTS:", and "CONSENT ITEMS:". The document footer shows "PAGE 1 OF 2 251 WORDS" and a zoom level of "100%". At the bottom of the Zoom window, there is a control bar with "Audio Settings", "Chat", "Raise Hand", "Q&A", and a red "Leave Meeting" button. A large blue arrow points to the "Leave Meeting" button.

ALLEGAN COUNTY BOARD OF COMMISSIONERS

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JULY 27, 2023 SESSION

JOURNAL 71

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DRAFT

JULY 27, 2023 SESSION - PLEDGE OF ALLEGIANCE, ROLL CALL

1/ The Board of Commissioners of the County of Allegan, State of Michigan, met in the Board Room of the County Services Building in the Township of Allegan on July 27, 2023 at 9:00 A.M. in accordance with the motion for adjournment of July 13, 2023, and rules of this board; Vice-Chairman Kapenga presiding.

The Deputy Clerk led the Board in the Pledge of Allegiance to the flag.

Upon roll call the following members answered as Commissioners for the respective Districts:

DIST #1 JIM STOREY - Attend via Zoom, not a voting member
DIST #2 MARK DEYOUNG
DIST #3 DEAN KAPENGA
DIST #4 SCOTT BELTMAN
DIST #5 GALE DUGAN

PUBLIC PARTICIPATION - NO COMMENTS

2/ Vice-Chairman Kapenga opened the meeting to public participation and as there were no comments from the public, he closed the meeting to public participation.

AGENDA - ADOPTED AS PRESENTED

3/ Moved by Commissioner Dugan, seconded by Commissioner DeYoung to adopt the meeting agenda as presented. Motion carried by voice vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

DISCUSSION ITEMS:**2023/27 BOARD STRATEGIC PLAN UPDATES: FACILITIES MASTER PLAN (FORMERLY COMMUNITY MENTAL HEALTH CLINIC)**

4/ Scott Falk and Laura Chaddock of Wightman addressed the board on the facility assessment of the former Mental Health Services Clinic Building. The goal of the facility assessment is to evaluate the building and site systems. Each system is assessed based on its life cycle and current condition. Discussion followed.

2023/27 BOARD STRATEGIC PLAN UPDATES: SUSTAINABLE BUSINESS PARK

5/ Darwin Baas, Kent County Department of Public Works Director updated the board on the Kent County Sustainable Business Park. Discussion followed.

2024/28 BUDGET UPDATE

6/ Administrator Sarro noted the budget for 2024/28 is being worked on based on tax projections using natural revenue versus expenses. Discussions involved the impact of positions relating to the new judgeship.

2ND QUARTER CAPITAL REPORT

7/ Project Manager Valdis Kalnins presented the 2nd quarter capital report to the board.

ADMINISTRATIVE REPORTS

8/ Administrator Sarro noted his written report was submitted to Commissioners. Highlights included quarterly interdepartmental meeting held on July 26th, employee engagement survey, local revenue sharing, community outreach and EGLE Material Management Plan.

PUBLIC PARTICIPATION - NO COMMENTS

9/ Vice-Chairman Kapenga opened the meeting to public participation and as there were no comments from the public, he closed the meeting to public participation.

ADJOURNMENT UNTIL AUGUST 10, 2023 AT 9:00 A.M.

10/ Moved by Commissioner Beltman, seconded by Commissioner Kapenga to adjourn until August 10, 2023 at 9:00 A.M. The motion carried by voice vote and the meeting was adjourned at 12:00 P.M. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

AFTERNOON SESSION**JULY 27, 2023 SESSION - INVOCATION, PLEDGE OF ALLEGIANCE, ROLL CALL**

11/ The Board of Commissioners of the County of Allegan, State of Michigan, met in the Board Room of the County Services Building in the Township of Allegan on July 27, 2023 at 1:00 P.M. in accordance with the motion for adjournment of July 13, 2023, and rules of this Board; Vice-Chairman Kapenga presiding.

The invocation was offered by District #2 Commissioner DeYoung.

The Deputy County Clerk led the Board in the Pledge of Allegiance to the flag.

Upon roll call the following members answered as Commissioners for the respective Districts:

DIST #1	JIM STOREY - Attend via Zoom, not a voting member
DIST #2	MARK DEYOUNG
DIST #3	DEAN KAPENGA
DIST #4	SCOTT BELTMAN
DIST #5	GALE DUGAN

COMMUNICATIONS

12/ Deputy Clerk Tien noted to the board that they received the following communication:

1. Ontonagon County resolution opposing SB299, SB300, HB4479 and HB4480

JULY 13, 2023 SESSION MINUTES - ADOPTED

13/ Moved by Commissioner Dugan, seconded by Commissioner Beltman to approve the minutes for the July 13, 2023 session as distributed. Motion carried by voice vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

PUBLIC PARTICIPATION - NO COMMENTS

14/ Vice-Chairman Kapenga opened the meeting to public participation and as there were no comments from the public, he closed the meeting to public participation.

AGENDA - ADOPTED AS PRESENTED

15/ Moved by Commissioner Dugan, seconded by Commissioner DeYoung to adopt the meeting agenda as presented. Motion carried by voice vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

PRESENTATIONS:**EMPLOYEE RECOGNITION**

16/ Sheriff Baker presented the retirement recognition certificate to Detective Phillip Arnsman for his 20 years of service to Allegan County.

2022 AUDIT

17/ Matthew Holland of Gambridge & Company presented the 2022 Audit for Allegan County and noted the county was issued an unmodified opinion - highest level of assurance, no internal control deficiencies, no deficit fund balances and no major budget deficiencies as defined by the State.

INFORMATIONAL SESSION - OFFICE OF PUBLIC DEFENDER

18/ Chief Public Defender Chad Catalino presented the 2022 Annual Report for the Office of Public Defender.

FINANCE COMMITTEE - CLAIMS & INTERFUND TRANSFERS

19/ **WHEREAS**, Administration has compiled the following claims for July 21, 2023 and July 28, 2023; and

WHEREAS, the following claims, which are chargeable against the County, were audited in accordance with Section 46.61 to 46.63, inclusive, M.C.L. 1970 as amended and resolutions of the Board; and

WHEREAS, said claims are listed in the 2023 Claims folder of the Commissioners' Record of Claims.

July 21, 2023

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund - 101	210,153.12	210,153.12	
Parks/Recreation Fund - 208	921.71	921.71	
Friend of the Court - Cooperative Reimb. - 215	390.06	390.06	
Health Department Fund - 221	16,426.26	16,426.26	
Solid Waste/ Recycling - 226	87,672.30	87,672.30	
Indigent Defense Fund - 260	430,398.60	430,398.60	
Central Dispatch Fund - 261	373.92	373.92	
Grants - 279	2,329.01	2,329.01	
Sheriffs Contracts - 287	5,926.64	5,926.64	

Transportation Fund – 288	106.00	106.00	
Child Care Fund - 292	4,094.22	4,094.22	
Veterans Relief Fund - 293	1,777.74	1,777.74	
Senior Services Fund - 298	110,758.88	110,758.88	
Capital Improvement Fund - 401	92,782.07	92,782.07	
CIP - Youth Home Building Fund - 492	1,500.00	1,500.00	
Property Tax Adjustments - 516	425.35	425.35	
Tax Reversion – 620	300.00	300.00	
Tax Reversion 2018 - 629	1,233.00	1,233.00	
Revolving Drain Maintenance Fund - 639	45.07	45.07	
Fleet Management / Motor Pool - 661	14.39	14.39	
Self-Insurance Fund - 677	479.19	479.19	
Drain Fund - 801	4,342.92	4,342.92	
TOTAL AMOUNT OF CLAIMS	\$972,450.45	\$972,450.45	

July 28, 2023

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund – 101	97,938.25	97,938.25	
Friend of the Court – Cooperative Reimb. – 215	1,075.74	1,075.74	
Health Department Fund – 221	84,937.79	84,937.79	
Solid Waste/ Recycling – 226	140.00	140.00	
Animal Shelter – 254	6,830.00	6,830.00	
Central Dispatch Fund – 261	2,826.36	2,826.36	
Local Corrections Officers Training Fund – 264	266.60	266.60	
Justice Training Fund – 266	400.00	400.00	
Crime Victims Rights Grant – 280	3,750.00	3,750.00	
Sheriffs Contracts - 287	196.76	196.76	
Transportation Fund – 288	1,625.48	1,625.48	
Child Care Fund - 292	12,487.11	12,487.11	
Veterans Relief Fund - 293	56.58	56.58	
Senior Services Fund - 298	90,075.34	90,075.34	
Capital Improvement Fund - 401	98,950.05	98,950.05	
Property Tax Adjustments - 516	3,091.75	3,091.75	
Self-Insurance Fund - 677	23,302.70	23,302.70	
Drain Fund - 801	32,349.18	32,349.18	
TOTAL AMOUNT OF CLAIMS	\$460,299.69	\$460,299.69	

THEREFORE BE IT RESOLVED that the Board of Commissioners adopts the report of claims for July 21, 2023 and July 28, 2023.

July 27, 2023 Session

Moved by Commissioner Beltman, seconded by Commissioner Dugan to adopt the report of claims for July 21, 2023 and July 28, 2023. Motion carried by roll call vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

ALLEGAN CONSERVATION DISTRICT BOARD—APPOINT COUNTY BOARD LIAISON

20/ WHEREAS, the Board of Commissioners (Board) is seeking to have a county board liaison serve on the Allegan Conservation District Board; and

WHEREAS, the liaison would be appointed by the Board and be present for District Board meetings with the opportunity for full participation in discussion and would keep the Board aware of the District Board's business; and

WHEREAS, the liaison would not be a voting member of the District Board; and

WHEREAS, the County understands that the Conservation District has welcomed this role, and based on a legal review of the position, it is consistent with applicable statutes.

THEREFORE BE IT RESOLVED, the Board appoints Commissioner Storey as County Board Liaison to the District Board for the remainder of his existing term as Commissioner; and

BE IT FINALLY RESOLVED that this District Board must be added to the County's Boards & Commissions roster and subject to Board Rules.

Moved by Commissioner Dugan, seconded by Commissioner DeYoung to approve the resolution as presented. Motion carried by voice vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

TRANSPORTATION - ADOPT TRANSPORTATION TITLE VI PLAN

21/ WHEREAS, Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance, and specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d); and

WHEREAS, no person is excluded from participation in, or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1.A; and

WHEREAS, in June 2009 the Allegan County Transportation Department developed and implemented a Title VI Plan to guide the Department in administration and management of Title VI related activities; and

WHEREAS, the Michigan Department of Transportation (MDOT) and the Federal Transit Administration (FTA) now require that a Title VI Plan be updated with current Census data and adopted by the governing board of each transit agency; and

WHEREAS, the Allegan County Transportation Title VI Plan as presented has been updated and approved by MDOT.

THEREFORE BE IT RESOLVED that the Board of Commissioners (Board) hereby approves and adopts for all County transit operations the Allegan County Transportation Title VI Plan as presented.

Moved by Commissioner Dugan, seconded by Commissioner DeYoung to take immediate action and approve the resolution as presented. Motion carried by voice vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

**ALLEGAN COUNTY
POLICY**



TITLE: Title VI
POLICY NUMBER: FS-001
SERVICE AREA: Allegan County Transportation
EFFECTIVE DATE: December 11, 2014
APPROVED BY: Allegan County BOC
 Michigan Dept. of Transportation
REVISED BY: Transportation Director
REVISED DATE: July 27, 2023
TYPE OF ACTION: MDOT/FTA Compliance

1. PURPOSE:

All agencies receiving federal funds through the Michigan Department of Transportation, Office of Passenger Transportation, must have an approved Title VI Program. This program should be developed in accordance with the Federal Transit Administration's Title VI Circular 4702.1B, "Title VI Requirements and Guidelines for Federal Transit Administration Recipients", or any updated circular thereafter.

2. SERVICE AREA(s) AFFECTED:

Allegan County – Transportation Services

3. DEFINITIONS:

MDOT – Michigan Department of Transportation
FTA – Federal Transit Administration
OPT – Office of Passenger Transportation
ACT – Allegan County Transportation

DRAFT

LEP – Limited English Proficiency

Title VI - Title VI, 42 U.S.C. § 2000d et seq., was enacted as part of the landmark Civil Rights Act of 1964. It prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance.

4. POLICY:**Plan Statement**

Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin in programs and activities receiving Federal financial assistance.

Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Allegan County Transportation, is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B.

This plan was developed to guide Allegan County Transportation in its administration and management of Title VI-related activities.

Title VI Coordinator Contact Information:

Allegan County Transportation
 ATTN: Transportation Director
 750 Airway Drive Allegan, MI 49010
 (269) 686- 4529
 transportation@allegancounty.org

Title VI Dissemination

Title VI information posters (see Appendix G) shall be prominently and publicly displayed in the Allegan County Transportation facility and on their revenue vehicles. The name of the Title VI coordinator is posted and available at 750 Airway Drive Allegan, MI and allegancounty.org/transportation under policies. Additional information relating to nondiscrimination obligation can be obtained from the Allegan County Transportation Title VI Coordinator.

Nondiscrimination information shall be disseminated to Allegan County Transportation employees annually (see Appendix A). This information reminds employees of Allegan County Transportation's policy statement, and of their nondiscrimination responsibilities in their daily work and duties. All employees of Allegan County Transportation are

provided a copy of the plan and are required to sign an Acknowledgement of Receipt (see Appendix B).

During New Employee Orientation, new employees shall be informed of the provisions of Title VI, and Allegan County Transportation expectations to perform their duties accordingly. All employees shall be provided a copy of the Title VI Plan and are required to sign the Acknowledgement of Receipt (see Appendix B).

Subcontractors and Vendors

All subcontractors and vendors who receive payments from Allegan County Transportation where funding originates from any federal assistance are subject to the provisions of Title VI of the Civil Rights Act of 1964 as amended.

Written contracts shall contain non-discrimination language, either directly or through the bid specification package which becomes an associated component of the contract.

Record Keeping

The Title VI Coordinator will maintain permanent records, which include, but are not limited to, signed acknowledgements of receipt from the employees indicating the receipt of Allegan County Transportation's Title VI Plan, copies of Title VI complaints or lawsuits and related documentation, records of correspondence to and from complainants, and Title VI investigations.

Title VI Complaint Procedures

How to file a Title VI Complaint?

The complainant may file a signed, written complaint up to 180 days from the date of the alleged discrimination. The complaint should include the following information:

- Your name, mailing address, and how to contact you (i.e., telephone number, email address, etc.)
- How, when, where and why you believe you were discriminated against. Include the location, names, and contact information of any witnesses.
- Other information that you deem significant

The Title VI Complaint Form (see Appendix C) may be used to submit the complaint information. The complaint may be filed in writing or by e-mail with Allegan County Transportation at the following address:

Allegan County Transportation
ATTN: Transportation Director
750 Airway Drive

Allegan, MI 49010
PHONE: (269) 686- 4529
FAX: (269) 673-2190
transportation@allegancounty.org

NOTE: Allegan County Transportation encourages all complainants to certify all mail that is sent through the U.S. Postal Service and/or ensure that all written correspondence can be tracked easily. For complaints originally submitted by facsimile, an original, signed copy of the complaint must be mailed to the Title VI Coordinator as soon as possible, but no later than 180 days from the alleged date of discrimination.

What happens to the complaint after it is submitted?

All complaints alleging discrimination based on race, color, or national origin in a service or benefit provided by Allegan County Transportation will be directly addressed by Allegan County Transportation. Allegan County Transportation shall also provide appropriate assistance to complainants, including those persons with disabilities, or who are limited in their ability to communicate in English. Additionally, Allegan County Transportation shall make every effort to address all complaints in an expeditious and thorough manner.

A letter of acknowledging receipt of complaint will be mailed within seven days (see Appendix D). Please note that in responding to any requests for additional information, a complainant's failure to provide the requested information may result in the administrative closure of the complaint.

How will the complainant be notified of the outcome of the complaint?

Allegan County Transportation will send a final written response letter (see Appendix E or F) to the complainant. In the letter notifying complainant that the complaint is not substantiated (Appendix F), the complainant is also advised of his or her right to 1) appeal within seven calendar days of receipt of the final written decision from Allegan County Transportation, and/or 2) file a complaint externally with the U.S. Department of Transportation and/or the FTA. Every effort will be made to respond to Title VI complaints within 60 working days of receipt of such complaints, if not sooner.

In addition to the complaint process described above, a complainant may file a Title VI complaint with the following offices:

Federal Transit Administration Office of Civil Rights
Attention: Title VI Program Coordinator
East Building, 5th Floor – TCR
1200 New Jersey Ave., SE
Washington, DC 20590

It is in the best interest of all involved parties to attempt to resolve concerns informally and at the lowest level possible. Therefore, with the complainant’s consent, an informal resolution may be attempted. Similarly, these procedures do not prevent Allegan County Transportation from attempting to resolve issues and complaints that are unwritten.

Title VI Investigations, Complaints, and Lawsuits

Lawsuits, Complaints, or Investigations Alleging Discrimination

Type (Investigation, Lawsuit, Complaint)	
Date	
Summary of Complaint	
Status	
Action(s) Taken	

There are no records of Title VI complaints being filed with Allegan County Transportation.

Limited English Proficiency Plan

Four Factor Analysis

Allegan County Transportation is required to take reasonable steps to ensure meaningful access to their programs and activities by LEP persons. While designed to be a flexible and fact-dependent standard, the starting point is an individualized assessment that balances the following four factors:

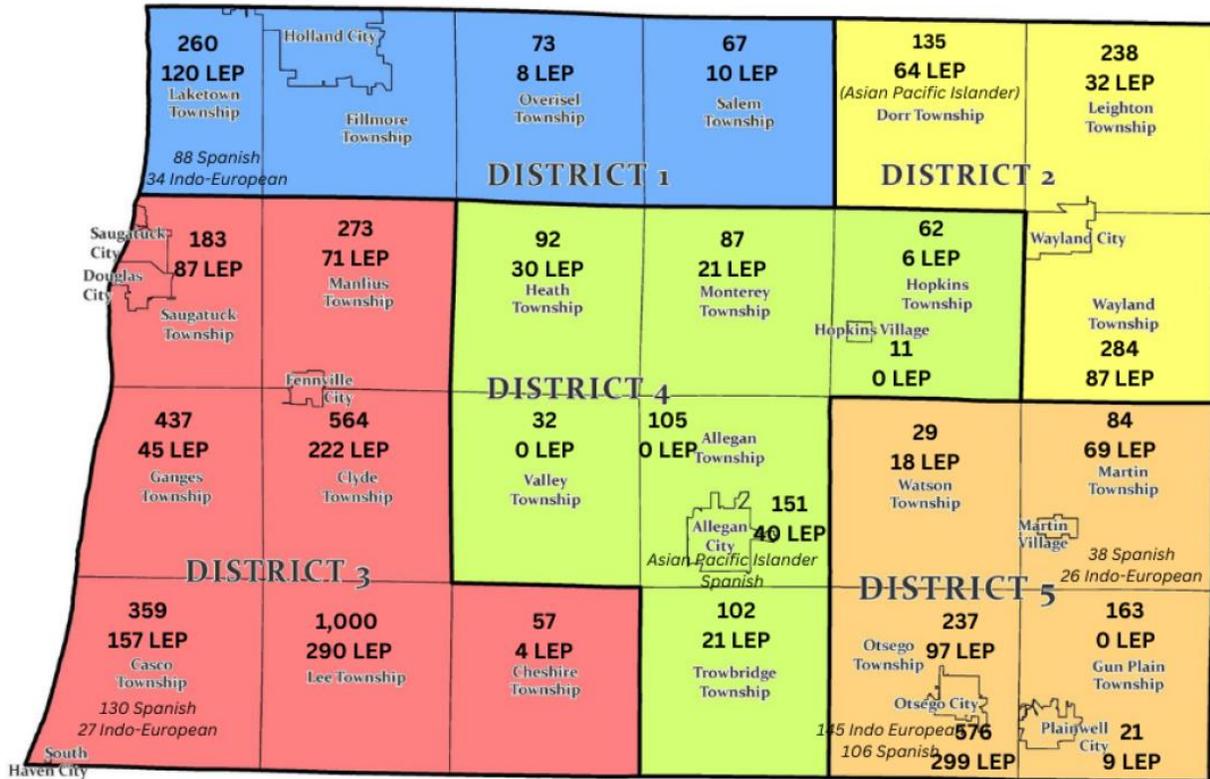
- The number or proportion of LEP persons eligible to be served or likely to be encountered by the program or grantee.
- The frequency with which LEP individuals meet the program.
- The nature and importance of the program, activity, or service provided by the program to people's lives; and
- The resources available to the grantee/recipient or agency, and costs.

Factor 1: Number/Proportion of LEP Persons in Service Area

Allegan County Transportation examined the US Census report from 2020 and the American Community Survey from 2021, and was able to determine that approximately 6.47%, or 7,107 people within the Allegan County service area age 5 and older spoke a language other than English. Of the 7,107 reporting they speak other languages than English, 2,030, or 1.8 percent of total respondents speak English less than “very well”. The Spanish language comprised the largest non-English speaking language group with 4.9%. The other largest non-English speaking language group was the Indo-European language at

1.2%. In order to show LEP outreach is targeted towards the population living in the County, information was compiled for each Township and major city/hub locations within the Allegan County Transportation service area. This map indicates the number of individuals that speak another language other than English, and the number that have limited English proficiency (LEP), according to American Community Survey data.

2021: ACS 5-Year Estimates Data - Limited English Proficiency (LEP)



The data is based on "Language spoken at home.." The top number represents the number of survey respondents that speak a language other than English in their household; the second number represents those that speak English less than "very well"; this is the limited English proficiency (LEP) we are seeking to understand.

Factor 2: Frequency of Contact with LEP Persons

An analysis of rider data, in addition to an informal survey of agency staff, showed there are a low frequency of interactions with LEP individuals on a day-to-day basis. There are between 3-5 individuals being transported on a weekly basis that speak English less than "very well", and between 3-5 individuals that call in a month to inquire about Transportation. The individuals being transported on a recurring basis utilize third-party scheduling, meaning a human services agency such as Michigan Works or On Point (Community Mental Health) coordinates scheduling and translation services as needed. At

a frequency of no more than three times per month, an individual with limited English proficiency will ask a family member to call on their behalf to schedule a trip.

Based on the verbal surveying drivers and dispatchers since July 1, 2023, Allegan County Transportation has had less than five requests for interpreters and/or translated agency documents. The staff and drivers have had little to no contact with LEP individuals.

Factor 3: Nature and importance of the program, activity, or service provided by the program in people's lives

Access to the services provided by Allegan County Transportation is critical to the lives of many residents in the service area. Many people depend on Allegan County Transportation services for access to jobs and for access to essential community services like shopping, wellness and behavioral health appointments, and medical appointments. Because of the essential nature of the services and the importance of these programs in the lives of many of the region's residents, there is a need to ensure that language is not a barrier to access. In Allegan County, there is no large geographic concentration of any one type of LEP individuals within the transportation service area (the overwhelming majority of the population speak only English). Outreach efforts will continue to be made to ensure equal access to information on transportation resources for residents throughout the county.

Factor 4: The resources available to Allegan County Transportation and overall costs.

Allegan County Transportation assessed its available resources that could be used for providing LEP assistance. This included identifying how much a professional interpreter and translation service would cost on an as needed basis, which documents would be the most valuable to be translated if and when the populations supports, taking an inventory of available organizations that ACT could partner with for outreach and translation efforts, and what level of staff training is needed.

After analyzing the four factors, Allegan County Transportation developed the following plan to minimize language barriers that may inhibit an individual utilizing public transportation. Below are guidelines staff at Allegan County Transportation will adhere to in order to maintain an accessible and barrier-free transportation system.

Limited English Proficiency (LEP) Plan

Allegan County Transportation will use the following guidelines and resources to assist persons with limited English proficiency.

Allegan County Transportation will have the Census Bureau's "I Speak Cards" available at the Allegan County operations facility. These cards will also be printed and laminated, and will be kept inside each of the revenue vehicles in case drivers encounter a LEP individual.

Although staff may not be able to provide immediate translation assistance, the cards will be used to identify language needs.

Drivers will be trained on available resources to help bridge a communication gap when immediate assistance is needed. If a driver is pulled off the road and parked in a safe location, Google Translate can be accessed from any mobile device to assist in alleviating language barriers.

If an interpreter is needed immediately, in person or on the telephone, staff will use the “I Speak Cards” to help determine what language assistance is needed. Staff shall then visit Google Translate and make best efforts to interpret an individual’s question or need, and formulate a sufficient response. Additionally, the County of Allegan utilizes a language translation service through the District Courts that could be available for the Transportation service area to subscribe to, should the need arise.

Allegan County Transportation will educate our staff on the following procedures:

1. Understanding the Title VI policy and LEP responsibilities.
2. How to access language assistant services
3. Document language assistance requests
4. The procedure if a Title VI and/or LEP complaint is filed.
5. Driver sensitivity training: annually, drivers complete a sensitivity training which reinforces the importance of understanding the diverse needs of the community served by Allegan County’s transportation program.

Customer Complaint Process - Citizens may call ACT’s call center at (269) 673-4229 or the Title VI coordinator at (269) 686-4529 to file a complaint or comment. All complaints/comments are entered into a database and then distributed to the relevant manager who researches the complaint and responds back to the complainant.

Allegan County Transportation will add the Title VI policy and complaint Procedures to its website. The County website has a Google Translate plug-in available, so can translate plain text found on the website. To ensure accessibility of documents for individuals with limited English proficiency, efforts will be made to include the Title VI policy on the website in a rich-format versus PDF document to ensure it can be easily translated. Furthermore, printed materials outlining policies and procedures will be translated to Spanish and will be distributed to agency partners, and made available to the general public upon request.

Public Participation Plan

The Allegan County Transportation community and minority outreach plan is based on the following principles:

- Flexibility - The engagement process will accommodate participation in a variety of ways and be adjusted as needed.
- Inclusiveness – Allegan County Transportation will proactively reach out to and engage low income, minority and LEP populations from the Allegan County Transportation service area.
- Respect - All feedback will be given careful and respectful consideration.
- Initiative-taking and Timeliness - Participation methods will allow for early involvement and be ongoing.
- Clear, Focused and Understandable - Participation methods will have a clear purpose and use for the input and will be described in language that is easy to understand.
- Honest and Transparent - Information provided will be accurate, trustworthy, and complete.
- Responsiveness – Allegan County Transportation will respond and incorporate appropriate public comments into transportation decisions.
- Accessibility – Meetings will be held in locations which are fully accessible and welcoming to all area residents, including, but not limited to, low-income and minority members of the public and in locations relevant to the topics being presented and discussed.

As an agency receiving federal financial assistance, Allegan County Transportation has made the following community and minority outreach efforts since the last submission of a Title VI program:

1. All printed marketing materials have been updated to include specific language surrounding the agency’s Title VI policy;
2. A Program Coordinator has been hired (April 2023), specifically to work more closely with human services agencies and individuals in the community that may benefit from public transportation;
3. Allegan County Transportation is represented in a working group under the Multi-Agency Collaborative Council. The intent of the focus group meetings is to strengthen efforts in implementing the Community Health Improvement Plan;
4. Allegan County participated in the 2022 Community Survey (through the U.S. Census Bureau) in order to better understand the needs of the community served by public transit; some questions were even geared towards better understanding transportation needs and barriers to access.
5. Service expansion at the beginning of 2022 was intended to increase transportation opportunities for individuals living in communities previously underserved by public transportation; since service expansion took effect on January 1, 2022, individuals living in more rural areas and off of major roadways are now able to schedule a trip with Allegan County Transportation. Service expansion aligned with the County’s overall goals in improving the quality of life for residents living within Allegan County.

Outreach Techniques

Allegan County Transportation does not have a formal practice of outreach techniques due to the lack of LEP population and resources available in the service area. However, the following are a few options that Allegan County Transportation will incorporate when and/or if the need arises for LEP outreach:

1. If staff knows that they will be presenting a topic that could be of potential importance to an LEP person or if staff will be hosting a meeting or a workshop in a geographic location with a known concentration of LEP persons, meeting notices, fliers, advertisements, and agendas will be printed in an alternative language, based on known LEP population in the area.
2. When running a general public meeting notice, staff will insert the clause, based on the LEP population and when relevant, that translates into “A (insert alternative Language) translator will be available”. For example: “Un traductor del idioma español estará disponible” This means “A Spanish translator will be available”.
3. Key print materials, including but limited to schedules and maps, will be translated and made available at 750 Airway Drive, on board vehicles and in communities when a specific and concentrated LEP population is identified.

Allegan County Transportation has engaged the public in its planning and decision-making processes, as well as its marketing and outreach activities. Service expansion was largely in response to feedback shared by individuals and partnering agencies that felt the transit program was too limited. Expanded service took into account the need to increase evening hours and availability of service on Saturdays – all in response to public feedback. In addition, Allegan County Transportation has remained committed to its mission to provide barrier-free travel, now offering curb to curb service anywhere within the county for any trip purpose – medical appointments, wellness, shopping and errands, and quality of life.

Allegan County Transportation submits to the Michigan Department of Transportation annually an application for funding. The application requests funding for both capital and operating assistance. Part of the annual application is a public notice, which includes a 30-day public comment period.

Allegan County Transportation actively participated in the development of the following county human services – coordinated transportation services plan: Coordinated Mobility Plan: Prosperity Region 4. May 2016. Prepared by KFH Group, Inc. for MDOT & 211. As of March, 2023, the Southwest Regional Planning Commission is working with KFH Group to organize a series of focus group meetings. The next Coordinated Mobility Plan for Region 8 is expected to become available in 2024. Allegan County Transportation also meets quarterly with other transit agencies in the region to increase coordination activities, especially for groups underserved by public transit.

Allegan County Transportation currently publishes hours and days of service and any proposed changes go through a public input process prior to implementation. The Allegan County Board of Commissioners holds monthly meetings that the public is invited to attend. Public comment on any service area, including Transportation, is always

welcomed at the beginning of each regularly scheduled meeting. The County also has a survey available with open-ended questions, allowing members of the community to leave feedback at any time.

Allegan County Transportation has a complaint procedure that is available to the public at any time and is also available to the public via the County Website at allegancounty.org/transportation. The complaint procedure is an operating procedure that all new team members are trained on. All complaints received go through a thorough investigation process, with results reported quarterly to County leadership.

Membership of Non-Elected Committees

Annually, the Local Advisory Council meets in-person to discuss the transit program and identify opportunities for improvement.

Allegan County Transportation will publicly advertise and post on our website to encourage minority participation on non-elected committees such as the LAC (Local Advisory Committee). To ensure equal representation on the LAC, efforts will be made to engage with individuals and human services agencies to improve representation of LEP groups. To encourage participate in local LAC meetings, Allegan County Transportation offers transportation for in-person meetings, or the meeting is available in an online format.

Because, the majority of the population in Allegan County is White/Caucasian, with the second largest representation being Hispanic Latino, Allegan County Transportation has taken great measures in seeking out additional minority representation, including directly asking some minority persons who have attended meetings about participating in membership of the LAC; they declined participating.

Equity Analysis

If Allegan County Transportation constructs a facility, such as a vehicle storage facility, maintenance facility, operations center, or other building, it will do a Title VI equity analysis following the procedures listed below:

Allegan County Transportation shall complete a Title VI equity analysis during the planning stage regarding where a project is located or sited to ensure the location is selected without regard to race, color, or national origin.

When evaluating locations of facilities, agencies should give attention to other facilities with similar impacts in the area to determine if any cumulative adverse impacts might result.

If Allegan County Transportation determines that the location of the project will result in a disparate impact based on race, color, or national origin, Allegan County Transportation

may only locate the project in that location if there is a substantial legitimate justification for locating the project there, and where there are no alternative locations that would have a less disparate impact based on race, color, or national origin.

Employee Annual Education Form**Title VI Policy**

No person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

All employees of Allegan County Transportation are expected to consider, respect, and observe this policy in their daily work and duties. If a citizen approaches you with a question or complaint, direct him or her to contact the Allegan County Transportation Director.

In all dealings with citizens, use courtesy titles (i.e., Mr., Mrs., Ms., or Miss) to respectfully address them without regard to race, color, or national origin.

Acknowledgement of Receipt of Title VI Plan

I hereby acknowledge the receipt of Allegan County Transportation's Title VI Plan. I have read the plan and am committed to ensuring that no person is excluded from participation in or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B.

Employee signature

Print name

Date

Appendix C Title VI Complaint Form

Title VI of the 1964 Civil Rights Act requires that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.” If you feel you have been discriminated against in transit services, please provide the following information to assist us in processing your complaint.

Please print clearly:

Name: _____

Address: _____

City, State, Zip Code: _____

Telephone Number: _____ (home)

_____ (cell) _____ (message)

Are you filing this complaint on your own behalf? yes* no

*If yes to this question, please give that person’s information below.

Person discriminated against:

Address of person discriminated against:

City, State, Zip Code:

Please indicate why you believe the discrimination occurred:

_____ race or color

_____ national origin

_____ other

What was the date of the alleged discrimination?

Where did the alleged discrimination take place?

Please describe the circumstances as you saw it:

Please list all witnesses' names and phone numbers:

Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State Court? yes no

If yes, check all that apply:

- Federal Agency _____
- Federal Court _____
- State Court _____
- State Agency _____
- Local Agency _____

Please provide information about a contact person at the agency/court where the complaint was filed.

Name: _____

Title: _____

Agency: _____

Address: _____

Telephone number: _____

What type of corrective action would you like to see taken?

Please attach any documents you have which support the allegation. Then date and sign this form and send to the Title VI Coordinator at:

Allegan County Transportation
ATTN: Transportation Director
750 Airway Drive
Allegan, MI 49010
PHONE: (269) 686- 4529
FAX: (269) 673-2190
transportation@allegancounty.org

Your signature

Print name

Date

APPENDIX D

Letter Acknowledging Receipt of Complaint

Today's Date

Ms. Jo Doe
1234 Main St.
Clarksville, Tennessee 37040

Dear Ms. Doe:

This letter is to acknowledge receipt of your complaint against Allegan County
Transportation, alleging

_____.

An investigation will begin shortly. If you have additional information you wish to convey
or questions concerning this matter, please feel free to contact this office by telephoning
(269) 673 – 4229 or write to me at this address.

Sincerely,

Name
Title VI Coordinator

APPENDIX E

Letter Notifying Complainant the Complaint Is Substantiated

Today's Date

Ms. Jo Doe
1234 Main St.
Clarksville, Tennessee 37040

Dear Ms. Doe:

The matter referenced in your letter of ____ (date) against Allegan County Transportation, alleging Title VI violation has been investigated.

(An/Several) apparent violation(s) of Title VI of the Civil Rights Act of 1964, including those mentioned in your letter (was/were) identified. Efforts are underway to correct these deficiencies.

Thank you for calling this important matter to our attention. You were extremely helpful during our review of the program. ***(If a hearing is requested, the following sentence may be appropriate.)*** You may be hearing from this office, or from federal authorities, if your services should be needed during the administrative hearing process.

Sincerely,

Name
Title VI Coordinator

Letter Notifying Complainant the Complaint Is Not Substantiated

Today's Date
Ms. Jo Doe
1234 Main St.
Clarksville, Tennessee 37040

Dear Ms. Doe:

The matter referenced in your complaint of _____ (date) against Allegan County Transportation alleging _____ has been investigated.

The results of the investigation did not indicate that the provisions of Title VI of the Civil Rights Act of 1964 had in fact been violated. As you know, Title VI prohibits discrimination based on race, color, or national origin in any program receiving federal financial assistance.

Allegan County Transportation has analyzed the materials and facts pertaining to your case for evidence of the authority's failure to comply with any of the civil rights laws. There was no evidence found that any of these laws have been violated.

I therefore advise you that your complaint has not been substantiated, and that I am closing this matter in our files.

You have the right to 1) appeal within seven calendar days of receipt of this final written decision from Allegan County Transportation, and/or 2) file a complaint externally with the U.S. Department of Transportation and/or the Federal Transit Administration at

Federal Transit Administration Office of Civil Rights
Attention: Title VI Program Coordinator
East Building, 5th Floor - TCR
1200 New Jersey Ave., SE
Washington, DC 20590

Thank you for taking the time to contact us. If I can be of assistance to you in the future, do not hesitate to call me.

Sincerely,

Name
Title VI Coordinator

Samples of Narrative to be included in Posters to be Displayed in Revenue Vehicles and Facilities

Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Allegan County Transportation is committed to ensuring that no person is excluded from participation in or denied the benefits of its transit services based on race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. **If you feel you are being denied participation in or being denied benefits of the transit services provided by Allegan County Transportation, or otherwise being discriminated against because of your race, color or national origin, you may contact our office at:**

Allegan County Transportation
ATTN: Title VI Coordinator
750 Airway Drive
Allegan, MI 49010
PHONE: (269) 686- 4529
FAX: (269) 673-2190
transportation@allegancounty.org

For more information, visit our website at allegancounty.org/transportation

APPOINTMENTS - 911 POLICY & PROCEDURE BOARD

22/ Vice-Chairman Kapenga announced the appointment of the following individuals to the 911 Policy & Procedure Board to fill a 2-year term; term to expire 7/31/2025.

- Pam Crandle, 1245 32nd St., Allegan
- Jay Gibson, 170 Monroe St, Allegan
- Markie McGowan, 1892 56th St, Fennville

Moved by Commissioner DeYoung, seconded by Commissioner Beltman to approve the appointments as made. Motion carried by voice vote. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.

PUBLIC PARTICIPATION - NO COMMENTS

23/ Vice-Chairman Kapenga opened the meeting to public participation and as there were no comments from the public, he closed the meeting to public participation.

ADJOURNMENT UNTIL AUGUST 10, 2023 AT 1:00 P.M.

24/ Moved by Commissioner Dugan, seconded by Commissioner Beltman to adjourn until August 10, 2023 at 1:00 P.M. The motion carried by voice vote and the meeting was adjourned at 2:18 P.M. Yeas: 4 votes. Nays: 0 votes. Absent: 1 vote.



Deputy Clerk

Board Chairperson

Minutes approved during the 00/00/2023 Session



**ALLEGAN COUNTY MEDICAL CARE COMMUNITY
AUGUST 2023 UPDATE**



OVER 150 YEARS OF CARE



Allegan County Medical Care Community traces its roots to 1866, when Allegan County established the County Poor Farm to provide for the poor, sick, homeless, and disabled of the County and to act as a safety net for those with needs that could not be met at home. Many counties across the State of Michigan developed similar poor farms or poor houses to meet the needs of their county as well. Public Act 280 of the Public Acts of 1939 provided the statutory framework for the creation and operation of County Medical Care Facilities of the State of Michigan. The Allegan County Poor Farm was closed in 1968 as construction of the Allegan County Medical Care Facility, our current community, began on the same property. ACMCC has been in operation since 1971.



MISSION AND VALUES



Mission: *To Serve the Aged and Disabled With Care,
Love, and Dignity*

Values:

- *RESPECT*
- *COMPASSION*
- *HONESTY*
- *INTEGRITY*
- *DEDICATION*

COVID-19—END OF THE PHE AND BEYOND

For most of society, COVID-19 restrictions ended nearly a year ago. For skilled nursing and other segments of healthcare, it continued without many changes until May 11, 2023, when the Public Health Emergency finally ended. Some provisions continue, but:

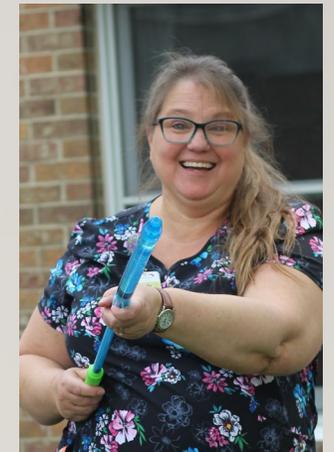
- Mask use occurs only when in outbreak (1 case in staff member or resident), if specifically directed by the Local Health Department, or when our community has a high incident of respiratory illness.
- Ended routine physical distancing
- Visitation without restrictions
- End of separate designated COVID section. Shelter-in-place in own room if COVID positive.



COVID-19—END OF THE PHE AND BEYOND

Improvements:

- Increased morale facility-wide—residents, staff, family members/visitors, Generations adult day clients
- Smiles are priceless.
- No longer practicing physical distancing allows for the return of more normal activities, dining, growth in the Generations program, family members enjoying meals with residents, to name just a few.
- Eden Alternative lifestyle able to return.
- Increased recruitment and ability to retain staff.



COVID-19 RATES IN AREA FACILITIES



Recent Facility Resident and Staff Vaccination Rates and Other Data, as reported for week 7/16/2023

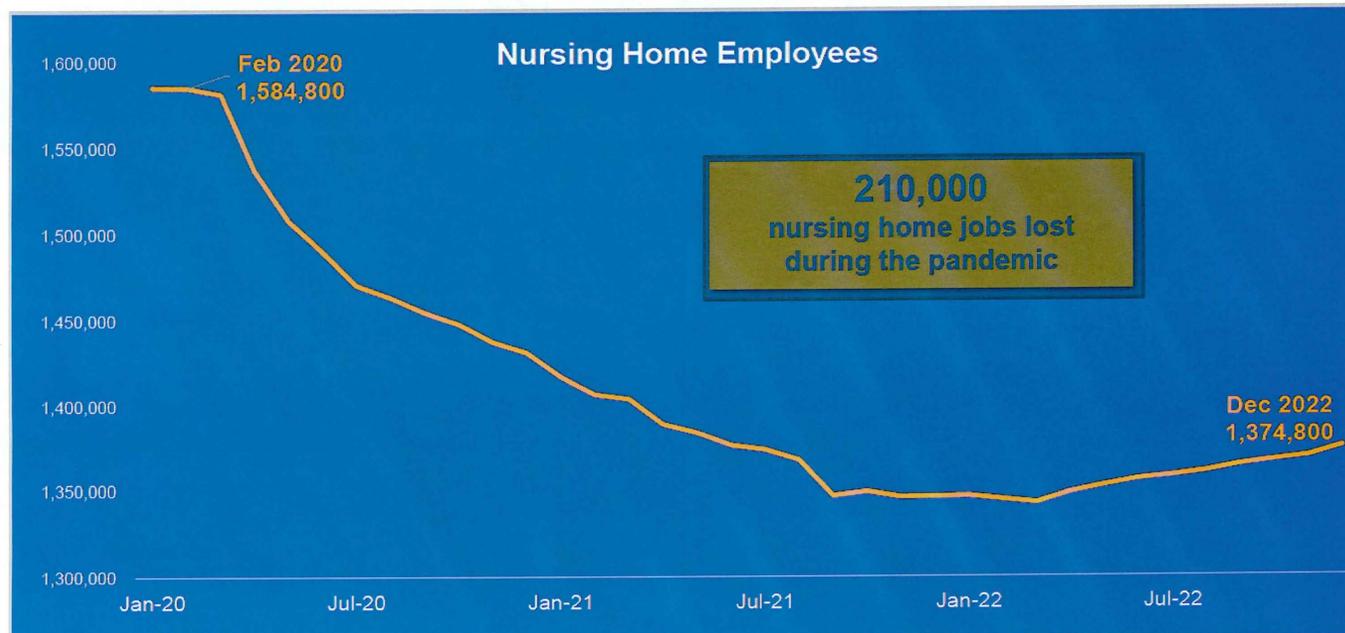
Federal Provider Number	Provider Address	Provider City	Provider State	Provider Zip Code	County	Residents Total Confirmed COVID-19	Residents Total COVID-19 Deaths
'235213	3265 122ND AVE R2	ALLEGAN	MI	49010	Allegan	12	2
'235264	1200 ELY ST	ALLEGAN	MI	49010	Allegan	109	11
'235313	425 E ELM ST	WAYLAND	MI	49348	Allegan	103	14
'235378	280 W 40TH ST	HOLLAND	MI	49423	Allegan	120	13
'235447	243 WILEY ROAD	DOUGLAS	MI	49406	Allegan	102	8
'235471	320 BRIGHAM ST	PLAINWELL	MI	49080	Allegan	134	5
'235009	2700 NASHVILLE RD	HASTINGS	MI	49058	Barry	157	4
'235050	2400 PORTAGE ST	KALAMAZOO	MI	49001	Kalamazoo	117	13
'235248	1400 N DRAKE RD	KALAMAZOO	MI	49006	Kalamazoo	55	9
'235282	1701 S 11TH ST	KALAMAZOO	MI	49009	Kalamazoo	90	25
'235311	8290 W CAVE	KALAMAZOO	MI	49009	Kalamazoo	107	21
'235637	3260 EAST B AVE	PLAINWELL	MI	49080	Kalamazoo	82	7
'235347	285 N STATE ST	ZEELAND	MI	49464	Ottawa	144	18
'235270	850 PHILLIPS	SOUTH HAVEN	MI	49090	Van Buren	84	12
'235640	42235 COUNTY ROAD 390	BLOOMINGDALE	MI	49026	Van Buren	85	11



COVID-19'S IMPACT ON THE SKILLED NURSING INDUSTRY AND ACMCC



Workforce Challenges



Source: Bureau of Labor Statistics (BLS) January 2020 – December 2022

Staffing challenges impacted ACMCC as well, with the hardest times occurring in 2022. To maintain quality resident care with the number of hands we had and recruitment at an all time low, we offered numerous staff incentives to pick up for critical hours to meet staffing needs. We also had to limit admissions to ensure we could care for those already in our facility.

COVID-19'S IMPACT ON THE SKILLED NURSING INDUSTRY AND ACMCC



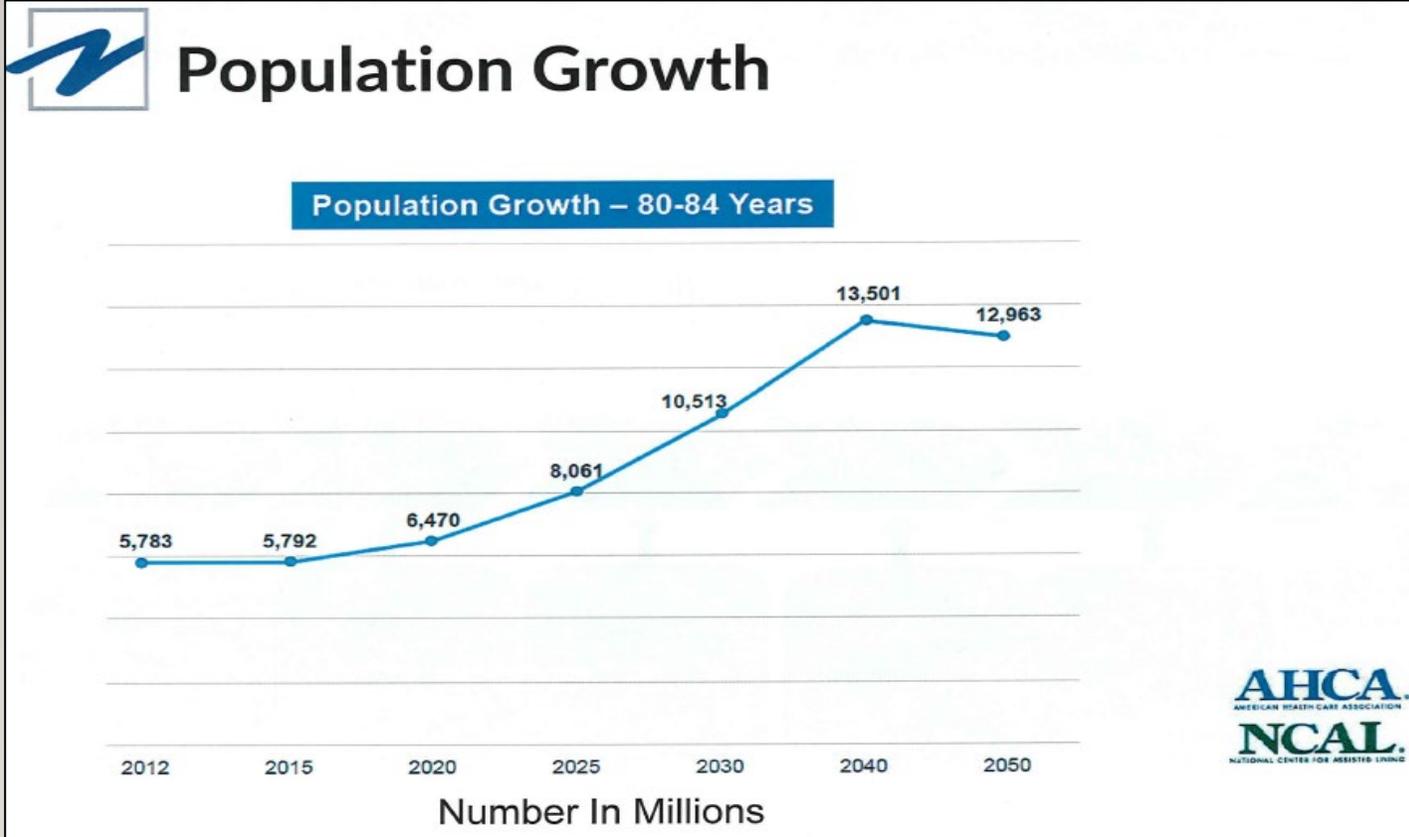
Employment % change since 2020: Across the nation, Michigan was among the top 3 states with the largest % of employment loss in skilled nursing:

- Wisconsin -21%
- Pennsylvania -21%
- Michigan -20%

Alaska +52% ???



COVID-19'S IMPACT ON THE SKILLED NURSING INDUSTRY AND ACMCC



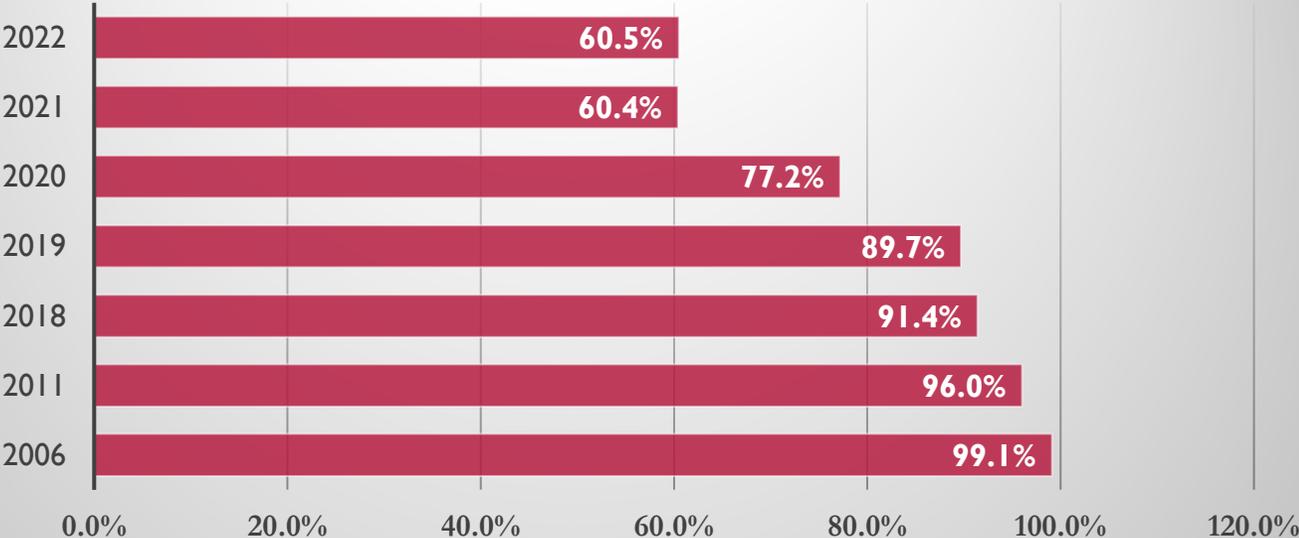
Yet, the 80-84 year old population continues to grow and services will continue to be needed to meet not only the current demand but the growing demand, while the nation faces a staffing challenge.

ACMCC has seen improvement in hiring and experienced a sharp drop in turnover in 2023 compared to 2020-2022.

plante moran |

OCCUPANCY

Average Occupancy Percentages



	2006	2011	2018	2019	2020	2021	2022
■ Average Census	99.1%	96.0%	91.4%	89.7%	77.2%	60.4%	60.5%

ACMCC's census has remained flat throughout 2022 due to the staffing challenges, requirement to have a designated COVID section (which remained primarily vacant), and most recently, our desire to determine our long term room count with potential changes to the facility's service offerings.

CMS FIVE STAR RATING



Nursing home

Allegan County Medical Care Fa

Overall rating:
★★★★★

LOCATION
3265 122nd Ave R2
Allegan, MI 49010

PHONE NUMBER
(269) 673-2102

Save to Favorites

Ratings Details Location

RATINGS

Overall rating
★★★★★
Much above average

The overall rating is based on a nursing home's performance on 3 sources: health inspections, staffing, and quality measures.
[Learn how Medicare calculates this rating](#)

Health inspections ★★★★★ Much above average	Staffing ★★★★★ Much above average	Quality measures ★★★★☆ Above average
--	--	---

ACMCC's CMS Quality Rating remains a 5 Star overall rating, for several years consistently. The full report is available at Care Compare on Medicare.gov.

Other Allegan County facilities:

- 1 facility has 4 Stars
- 1 facility has 2 Stars
- 2 facilities have 1 Star



FINANCES

2022/2023 finances were impacted by the continued effects of COVID-19 on census until the end of the PHE with the 6 COVID designated rooms remaining vacant, continuing costs related to PPE, staff wages and critical needs bonuses to meet resident needs, and a high amount of uncollectable debt this year from a handful of historical resident accounts with a conservator issue resulting in \$583k of loss.

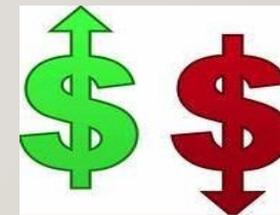
Fortunately, we received some additional CARES Act and other grant assistance, Direct Care Worker Reimbursements, as well as millage funding, helping us to make it through to a more normal 2nd half of 2023/2024.

New Position:

End of 2020: \$3,490,714

End of 2021: \$3,710,269

End of 2022: \$5,214,006 (including anticipated ERC funding)



STRATEGIC AND MASTER PLANNING

In 2019, ACMCC engaged Plante & Moran Living Forward to analyze the market dynamics of Allegan, Michigan as the facility explored the possibilities of repositioning the community and its care offerings. Results of this study were shared with the BOC as informational materials in November of 2019.

The fall and winter of 2020 and spring of 2021 were dominated by COVID, but finally with some COVID improvement, in August 2021 the DHHS Board made the decision to move forward with a Strategic and Master Planning process with Plante & Moran Living Forward.

MARKET STUDY REVISITED

We have completed many of these steps and have options from the Market Study that need further exploration to best address the Senior Living care needs of Allegan County:

Unit Potential

- The results show the market can support up to 140 additional affordable independent living units (assuming a <\$31,000 income screen).
- The results show the market can support up to 40 additional middle income independent living units (assuming a \$31,000-\$44,000 income screen).
- The results show the market can support up to 80 additional market rate independent living units (assuming a \$44,000+ income screen).
- The results show the market can support up to 70 additional assisted living units (assuming a \$58,000 income screen),
- The results show the market can support up to 30 additional assisted living memory care units (assuming a \$73,000 income screen),
- The results show the nursing home market has excess beds.



WHY DIVERSIFY?

- Aligns with ACMCC's Mission to Care for the Aged and Disabled with Care, Love, and Dignity.
- Address gaps in the care continuum for Allegan County citizens who are aged and disabled. Helps address waiting lists and high costs of care in assisted living level of care, while continuing skilled nursing, rehab services, and adult day services.
- Provide Allegan County citizens with a high quality care continuum rich with the Eden Alternative philosophies of personal choice, living a meaningful life, and being a vital member of the community.
- Adding to the existing higher cost SNF levels with lower cost, lesser acuity care levels leads to long term financial stability for ACMCC.
- Allows for a smoother transition between care levels when within one care community and is less disruptive and difficult for the individual.



STRATEGIC AND MASTER PLANNING RESULTS: CAPITAL NEEDS ASSESSMENT

Bldg #	Name of Facility	Critical Need (1 - 3 Yrs.)	Deferrable Maintenance (4 - 6 Yrs.)	Property Enhancement (7 - 10)	Complete Cost with Escalation
1	Allegan County Medical Care Community	\$286,877	\$2,320,985	\$1,666,086	\$4,273,947
TOTAL BUILDINGS BUDGET		\$286,877	\$2,320,985	\$1,666,086	\$4,273,947

Costs are based on an annual escalation rate of 4%

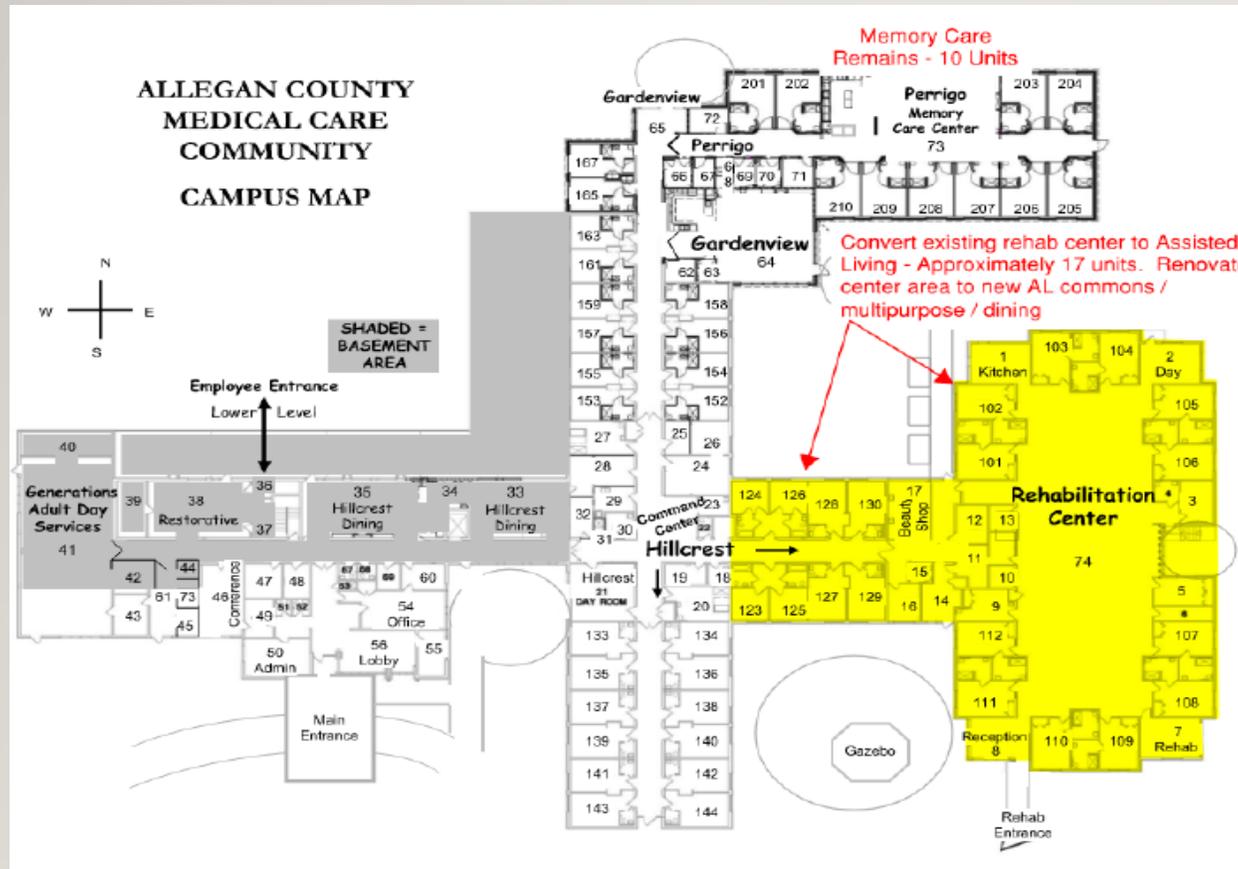
Within the critical needs category, some HVAC updates, domestic boiler replacement, flooring replacement, wireless network upgrade, and call light system upgrade have already occurred.

STRATEGIC AND MASTER PLANNING RESULTS: PROPOSED NEW UNIT MIX

Option 2 Master Plan							
Area Description	Type of Care	2021 Occupancy	2021 Bed Counts	2022 Bed Counts	Revised Unit Mix	Proposed	Misc. Notes
Skilled Nursing		16 Semi / 38 Privates		All Privates	All Privates	Phase	
Hillcrest Neighborhood	LTC	62%	36	20	12	Phase2	Maintain LTC 12 Units/Eliminate 8 Units
Gardenview Household	LTC	92%	12	12	12	Phase2	Maintain LTC 12 Units/Rehab rooms in this area
Perrigo Memory Care Center	LTC Dementia	84%	10	10	10	N/A	Maintain Memory Care 10 Units
Short Term Rehabilitation	Short Term Rehab	6%	12	12	0	Phase 1	Eliminate all short term rehab
	Subtotal	60%	70	54	34		
Assisted Living	Assisted Living	-	-	-	17	Phase 1	Average 300+/- sqft
Common Area / Supports Areas	Support Space	-	-	-	-	Phase 3	Renovate existing common & support spaces
	Subtotal	-	-	-	51		

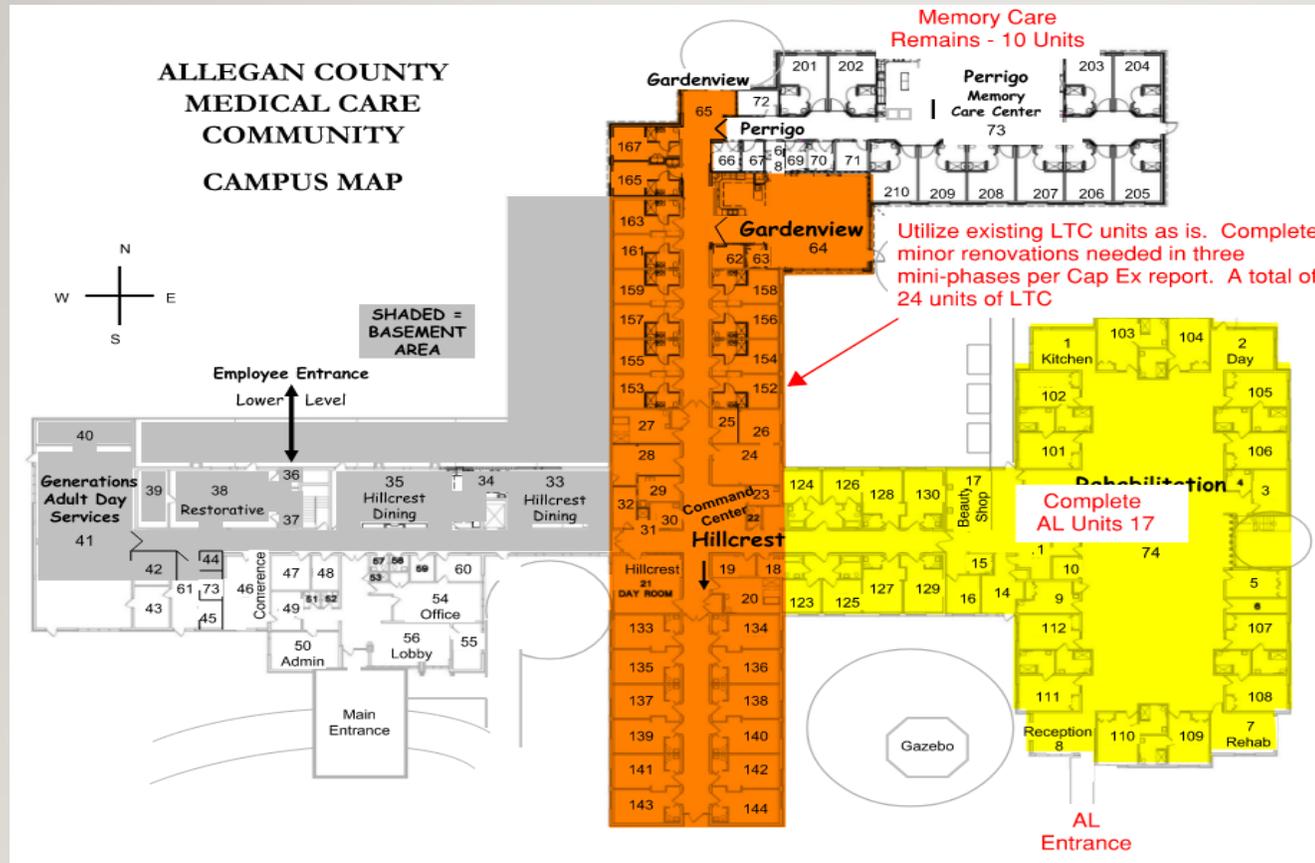
These changes allow for all nursing facility rooms to be private with individual showers, which has been our goal for many years, while renovating the vacant Rehab space/former COVID unit into desired assisted living space. Rehab care would be provided within the Gardenview Household, as we have done throughout the last two years of COVID. ACMCC would offer a continuum of care including skilled nursing, rehabilitation, assisted living, and adult day care.

STRATEGIC AND MASTER PLANNING RESULTS: ASSISTED LIVING DESIGN



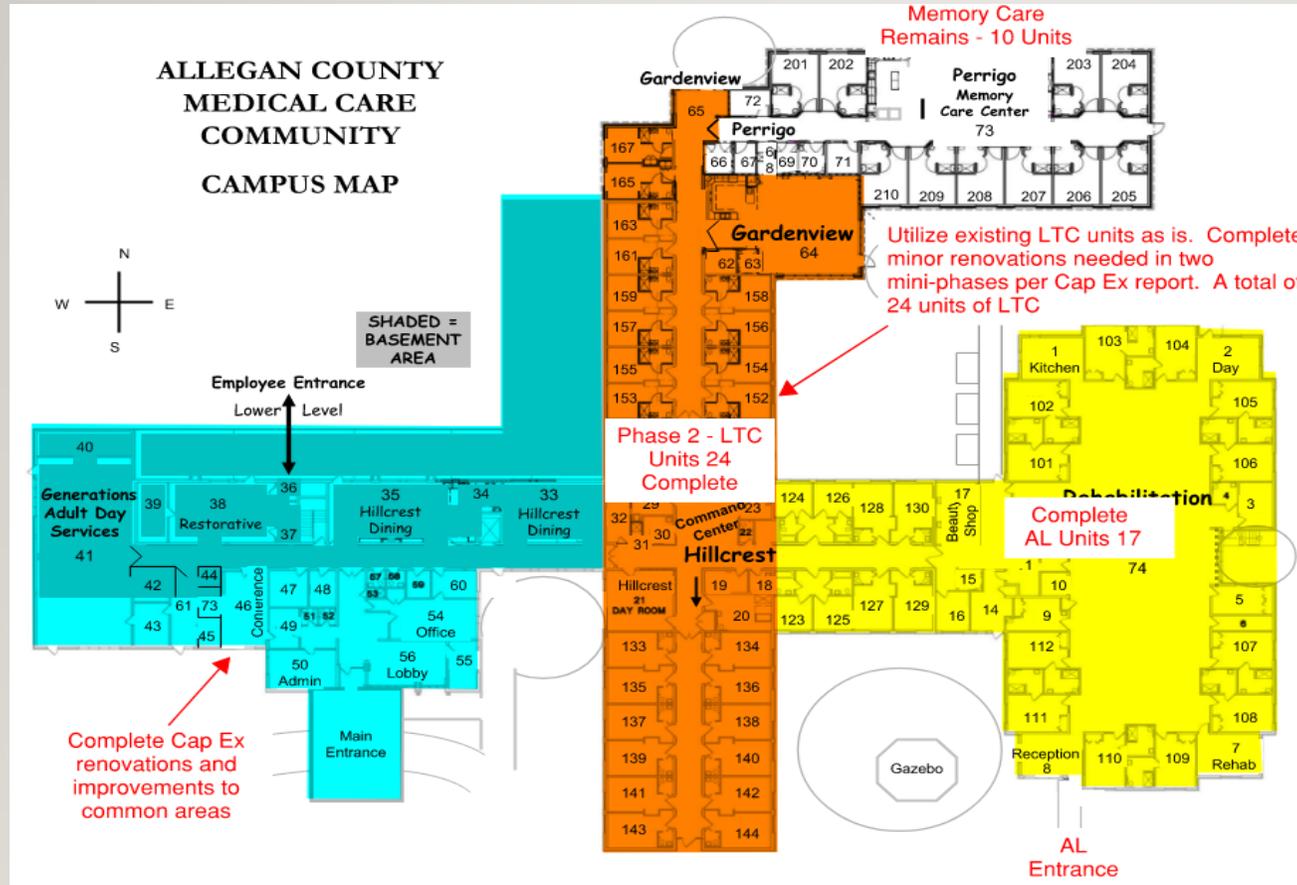
The Hillcrest Neighborhood of 20 rooms would be reduced to 12 with the East Hall becoming part of the Assisted Living. This allows our SNF areas to be 3 true Eden Alternative Households with 10 or 12 residents in each area, fulfilling this vision in the process of creating the Assisted Living.

STRATEGIC AND MASTER PLANNING RESULTS: PHASES 2 AND 3



Skilled Nursing Renovations and Capital Improvements

STRATEGIC AND MASTER PLANNING RESULTS: PHASES 2 AND 3



Skilled Nursing Renovations and Capital Improvements

STRATEGIC AND MASTER PLANNING RESULTS: TIMELINE AND BUDGET

Timeline:

- **Complete Assisted Living Renovation and Hillcrest South Skilled Nursing room renovations (to allow for availability of rooms to move residents to while construction occurs) by Spring 2025.**
- **Total project completion by Fall/Winter 2025.**

Budget:

- **Estimate of \$3.9 million for renovation to Assisted Living only, including roof of those areas.**
- **Rough estimate (not from architect/engineer yet) of renovation of Skilled Nursing/Adult Day portions of \$5-\$5.5 million, including every “bell and whistle” possible.**

STRATEGIC AND MASTER PLANNING RESULTS: PROJECT AFFORDABILITY

- With COVID improvements and reductions in staffing incentives and overtime, there is less reliability on the Millage for operations.
- With reduction in Skilled Nursing Facility total licensed beds to under 40, allowing for a drastic reduction in Provider Tax.

Less Than

40 Beds:

\$2.00/Medicaid day

Greater Than

51,000 Medicaid Days:

\$18.65/Medicaid Day

All Other

Providers (ACMCC):

\$28.65/Medicaid day

This tax averages between \$400,000-\$650,000/year for ACMCC—depending on our census. By reducing skilled nursing beds and adding assisted living rooms/beds, we would reduce to the \$2.00/Medicaid day cost. There is no provider tax for assisted living, as they are not Medicaid eligible.

- Lost funds from vacant rehab/COVID section replaced with Assisted Living, estimated at \$1.1 million annually.
- Others—reduced maintenance expenses with overall capital improvements to core systems.

STRATEGIC AND MASTER PLANNING RESULTS

DHHS Board Motion (7/11/2023):

Proceed with the Master Plan goals of a 3 Phase Construction and Renovation project:

- **To convert the Rehab Center and Hillcrest East Hall into Assisted Living with a Home for the Aged licensure**
- **To update and renovate the skilled nursing and adult day portions of the facility to the greatest extent feasible, providing improved HVAC, roofing, décor, wall/floor coverings, kitchens, bathrooms, etc.**

There may be potential modifications to the Plan as a whole, based on the results of the RFP for Architect/Engineer and initial design phase estimates and the potential total project costs. With the partnership with Allegan County Administration and Bendzinsky, ACMCC and the DHHS Board will review interest rates and potential repayment schedules and make modifications as needed, based on these factors.

DISCUSSION OF NEXT STEPS.

QUESTIONS OR COMMENTS.



THANK YOU!!



**The Support of our Allegan County partners,
the DHHS Board, the Allegan County Board
of Commissioners, and the Community of
Allegan County is so appreciated!**



S T A T E O F M I C H I G A N

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

FINANCE - CLAIMS & INTERFUND TRANSFERS

WHEREAS, Administration has compiled the following claims for 8/4/23 and 8/11/23; and

WHEREAS, the following claims, which are chargeable against the County, were audited in accordance with Section 46.61 to 46.63, inclusive, M.C.L. 1970 as amended and resolutions of the Board; and

WHEREAS, said claims are listed in the 2023 Claims folder of the Commissioners' Record of Claims.

August 4, 2023

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund - 101	158,674.42	158,674.42	
Parks/Recreation Fund - 208	314.43	314.43	
Friend of the Court - Cooperative Reimb. - 215	1,749.74	1,749.74	
Health Department Fund - 221	11,812.64	11,812.64	
Solid Waste/ Recycling - 226	13,441.86	13,441.86	
Brownfield Redevelopment Auth - 243	495.00	495.00	
Register of Deeds Automation Fund - 256	243.16	243.16	
Central Dispatch Fund - 261	55.00	55.00	
Local Corrections Officers Training Fund - 264	1,066.39	1,066.39	
Grants - 279	12,513.21	12,513.21	
Crime Victims Rights Grant - 280	247.03	247.03	
Sheriffs Contracts - 287	1,255.00	1,255.00	
Transportation Fund - 288	3,898.87	3,898.87	
Child Care Fund - 292	5,239.85	5,239.85	
Senior Services Fund - 298	838.41	838.41	
American Rescue Plan Act - ARPA - 299	64,062.00	64,062.00	
Capital Improvement Fund - 401	9,758.80	9,758.80	
Property Tax Adjustments - 516	41,091.10	41,091.10	
Fleet Management/Motor Pool - 661	3.39	3.39	
Self-Insurance Fund - 677	395,988.47	395,988.47	
Drain Fund - 801	305.00	305.00	
TOTAL AMOUNT OF CLAIMS	\$723,053.77	\$723,053.77	

August 11, 2023

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund - 101	202,038.99	202,038.99	
Parks/Recreation Fund - 208	7,777.79	7,777.79	
Friend of the Court - Cooperative Reimb. - 215	120.06	120.06	
Health Department Fund - 221	16,793.93	16,793.93	
Solid Waste/ Recycling - 226	1,224.83	1,224.83	
Indigent Defense Fund - 260	3,960.67	3,960.67	
Central Dispatch Fund - 261	5,077.32	5,077.32	
Grants - 279	2,139.00	2,139.00	
Sheriffs Contracts - 287	161.39	161.39	
Transportation Fund - 288	115.74	115.74	
Child Care Fund - 292	32,213.17	32,213.17	
Senior Services Fund - 298	2,027.89	2,027.89	
American Rescue Plan Act - ARPA - 299	25,360.85	25,360.85	
Capital Improvement Fund - 401	71,056.94	71,056.94	
CIP - Youth Home Building Fund - 492	9,000.00	9,000.00	
Property Tax Adjustments - 516	4,932.70	4,932.70	
Tax Reversion - 620	1,992.98	1,992.98	
Tax Reversion 2020 - 621	34.11	34.11	
Revolving Drain Maintenance Fund - 639	447.27	447.27	
Fleet Management/Motor Pool - 661	62.09	62.09	
Self-Insurance Fund - 677	716.52	716.52	
Drain Fund - 801	25,634.75	25,634.75	
TOTAL AMOUNT OF CLAIMS	\$412,888.99	\$412,888.99	

THEREFORE BE IT RESOLVED that the Board of Commissioners adopts the report of claims for 8/4/23, 8/11/23, and interfund transfers.