## STATE OF MICHIGAN

## BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

## 2023 ROAD COMMISSIONER COMPENSATION

**BE IT RESOLVED**, that the Allegan County Board of Commissioners hereby approves the 2023 Road Commissioner Compensation package for Road Commissioners appointed before January 1, 2013, to be as follows:

- Commission Chairperson annual salary \$8,190.59,
- Member annual salary \$7,561.12,
- Per diem and mileage rates consistent with the Allegan County Board of Commissioners,
- Life Insurance offered at 100% premium cost,
- Health/dental/vision plans with equivalent premium contribution as offered to Road Commission Exempt and Salaried employees, and equivalent rebate (opt-out) should they elect not to participate in the health insurance offerings,
- Road Commission Defined Benefit (B-2) Retirement Plan, with a 4% Commissioner contribution; and

**BE IT FURTHER RESOLVED,** new Road Commissioners appointed after January 1, 2013, shall be as follows:

- Commission Chairperson annual salary \$8,763.93,
- Member annual salary \$8,090.39,
- Per diem and mileage rates consistent with the Allegan County Board of Commissioners,
- \$20,000 Life Insurance Policy,
- Annual health allowance of \$3,000, and shall be eligible to participate in Health insurance as offered to Road Commission Exempt and Salaried employees with Commissioner contribution 100% the illustrative rate and no rebate (opt out) compensation,
- not eligible for participation in the Road Commission MERS Defined Benefit Plan, or other retirement options such as a MERS 457; and

**BE IT FINALLY RESOLVED** that the Allegan County Road Commissioner compensation package be reviewed annually by the Board of Commissioners.

Moved by Commissioner Dugan, seconded by Commissioner Kapenga to approve to take immediate action and approve the resolution as presented. Motion carried by voice vote. Yeas: 6 votes. Nays: 0 votes. Absent: 1 vote.

ATTEST, A TRUE COPY

\_\_\_\_\_\_, Clerk-Register

APPROVED: September 8, 2022

The Develop

cc: Admin. - Finance - Human Resources