

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

FY2025-28 COMMISSIONER COMPENSATION

BE IT RESOLVED, that the Allegan County Board of Commissioners does hereby approve the 2025-28 compensation package for the Board of Commissioners to be as follows:

- Commissioner Chairperson annual salary:
 - 2025 - \$27,518.92
 - 2026 - \$28,819.80
 - 2027 - \$29,068.00
 - 2028 - \$30,504.50
- Commissioner Vice Chair annual salary:
 - 2025 - \$26,769.08
 - 2026 - \$28,070.01
 - 2027 - \$28,345.72
 - 2028 - \$29,754.66
- Member annual salary:
 - 2025 - \$26,018.98
 - 2026 - \$27,319.95
 - 2027 - \$27,623.44
 - 2028 - \$29,004.56
- Life Insurance - County Policy of \$50,000,
- County Municipal Employee Retirement System (MERS) Defined Contribution Plan with 7% County base contribution and a Commissioner contribution of 3%, or access to a 457 Deferred Compensation Plan with the same county contribution as the MERS Defined Contribution plan,
- Access to additional 457 Deferred Compensation Plans and Roth plan options with no County contribution,
- Eligible to receive \$300 annual payment for participation in the Wellness Program as defined by County policy,
- Eligible to receive longevity/retention payments to the extent the County offers such a program to county employees and other elected officials; and

BE IT FURTHER RESOLVED that Commissioners shall be eligible for the same Medical, Dental, and Vision benefits offered to non-bargaining full-time employees; and

BE IT FURTHER RESOLVED that Commissioners shall not be eligible to receive per diem for meetings; and

BE IT FINALLY RESOLVED that this action shall supersede any previous action.