

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

ROAD COMMISSIONER COMPENSATION

WHEREAS MCL 224.8(2) states, "The county board of commissioners shall fix the compensation of county road commissioners."

THEREFORE BE IT RESOLVED compensation for Road Commission Members (Member), effective January 1, 2025, shall be as follows:

- Chairperson annual salary is \$13,550.
- Member annual salary is \$12,800.
- Per diem at \$50 half day/\$100 full day meetings as follows:
 - Attendance at any official meeting of the Road Commissioner or a board, commission, committee, or official activity, e.g., training or conferences to which a Member has been appointed by the Road Commission or Chair through official action.
 - The total meeting(s) time in one (1) day more than four (4) hours shall be considered one (1) full day. The total meeting(s) time in one (1) day of four (4) hours or less shall be considered one half (1/2) day. Travel time is included.
- Life Insurance Policy equivalent to that offered to Road Commission office staff through the Allegan County Road Commission Office Bargaining Unit (ACRCOBU) Collective Bargaining Agreement (CBA).
- Members are not eligible for participation in the Road Commission Health, Dental or Vision programs, Defined Benefit Plan, any other retirement plan options, compensation or benefits, unless otherwise approved by the Board of Commissioners.
- Members may be offered mileage reimbursement as part of the Road Commission's operating expenditures consistent with the policies of the Road Commission and members shall be taxed or non-taxed consistent with IRS rules.

BE IT FURTHER RESOLVED that each Member's salary may be adjusted each year as follows:

- The Road Commission may propose a percentage wage adjustment to each Member's salary to be applied January 1 of each year (beginning 2026) not to exceed the across-the-board percentage wage adjustment that is included within the ACRCOBU CBA. Members are not eligible for any other adjustment including step increases or one-time payments.
- Each year, on or by October 1, the Road Commission shall, through the County Administrator, inform the County of the salary and per diem paid to each Member for the preceding twelve month period of October 1 through September 30 and the proposed percentage wage adjustment for the next year that will be effective January 1. The County Administrator shall advance such information and any analysis to the Board of Commissioners for its review and consideration. In the absence of any alternative actions by the Board of Commissioners prior to November 1, the Road Commission's proposed percentage wage adjustment shall be deemed acceptable.
- The Chairperson shall receive \$750 above the Road Commission Member annual salary.

BE IT FINALLY RESOLVED that the County Administrator shall include the provisions of this resolution in the County's Budget Policy.