

Nondiscrimination Notice

The Allegan County Health Department complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Allegan County Health Department does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Allegan County Health Department:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters.
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters.
 - Information written in other languages.

If you need these services, contact **Lisa Letts, BSN, RN, Personal Health Manager**

If you believe that the Allegan County Health Department has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Lisa Letts, BSN, RN, Personal Health Manager, 3255 122nd Avenue Suite 200, Allegan, MI 49010. Phone: (269) 673-5411, Fax: (269) 673-4172, Email: lletts@allegancounty.org**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Lisa Letts, BSN, RN, Personal Health Manager** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW., Room 509F, HHH Building
Washington, DC 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

<p>ENGLISH ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-269-673-5411.</p>	<p>BENGALI লক্ষ্য করনঃ যদি আপনি বাংলা, কথা বলেত পারেন, তাহেল িনঃখরচায় ভাষা সহায়তা পিরেযবা উপলঃ আছ। েফান করন 1-269-673-5411.</p>
<p>SPANISH ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-269-673-5411.</p>	<p>POLISH UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-269-673-5411.</p>
<p>ARABIC تنبيه: إذا كنت تتحدث خدمات المساعدة اللغوية، مجاناً الإنكليزية وتتوفر لك. دعوة 1-269-673-5411.</p>	<p>GERMAN ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-269-673-5411.</p>
<p>CHINESE 注意: 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-269-673-5411。</p>	<p>ITALIAN ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-269-673-5411.</p>
<p>SYRIAC معلومات: إذا كنت تتحدث خدمات المساعدة اللغوية، مجاناً الإنكليزية وتتوفر لك. دعوة 1-269-673-5411.</p>	<p>JAPANESE 注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-269-673-5411 まで、お電話にてご連絡ください。</p>
<p>VIETNAMESE CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-269-673-5411</p>	<p>RUSSIAN ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-269-673-5411.</p>
<p>ALBANIAN KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-269-673-5411.</p>	<p>SERBO-CROATIAN OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-269-673-5411.</p>
<p>KOREAN 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-269-673-5411번으로 전화해 주십시오.</p>	<p>TAGALOG PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-269-673-5411.</p>