

# Weingarten Rights

## Annual Notice of Employee Rights Pursuant to 5 USC 7114(a)(3)

In accordance with law, this agency is required to post an annual notice of bargaining unit employee rights, under 5 USC 7114(a)(2)(B), to union representation during investigations. These rights, commonly referred to as "Weingarten Rights", include the following:

"(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at - -

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if - -

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation."