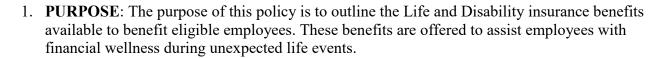
## ALLEGAN COUNTY POLICY

TITLE: LIFE AND DISABILITY INSURANCE

**POLICY NUMBER: 503** 

**APPROVED BY: Board of Commissioners** 

**EFFECTIVE DATE: January 1, 2020** 



- 2. **POLICY:** The County reserves the right to select the insurance carrier. Policy certifications are available on the County Intranet or by contacting the Human Resources Department.
  - 2.1. **ELIGIBILITY:** Unless stated differently in a specific bargaining agreement, full-time and part-time regular employees are enrolled in life and disability insurance benefits on their first day of Regular Full-time or Regular Part-time status.
  - 2.2. **LIFE INSURANCE:** Employees will be provided with a term life insurance policy (with AD&D Accidental Death and Dismemberment) purchased through the County in the amount of \$50,000 for full-time employees and \$25,000 for regular part-time employees.
  - 2.3. **DISABILITY INSURANCE:** Employees will be provided with a disability income insurance policy, which shall provide at the first day of a non-duty related injury or the eighth day of non-duty illness, an income equal to sixty-six and two thirds (66 2/3%) of the employee's regular straight time earnings for a maximum of fifty-two (52) weeks.

