

S T A T E O F M I C H I G A N

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

BOARD OF COMMISSIONERS-AFFIRM STATEMENT OF VALUES AND ETHICAL CONDUCT

BE IT RESOLVED that the Allegan County Board of Commissioners hereby affirms the Statement of Values and Ethical Conduct last approved February 9, 2012, as part of the County Strategic Map, attached hereto and made part of this resolution;

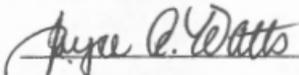
BE IT FURTHER RESOLVED this resolution shall supersede any previous Board action relative to the Code of Ethics last affirmed January 6, 2011.

Moved by Commissioner Black, seconded by Commissioner Kapenga to affirm the Statement of Values & Ethical Conduct. Motion carried by roll call vote: Yes - 5 votes. No - 1 vote. Absent - 1 vote (Jessup)

Y DEAN KAPENGA  
Y JIM STOREY  
N MAX THIELE  
Y MARK DEYOUNG

TOM JESSUP  
Y JON CAMPBELL  
Y DON BLACK

ATTEST, A TRUE COPY

 \_\_\_\_\_, Clerk-Register

APPROVED: January 10, 2013

cc: Admin. - Finance - Human Resources



## **Statement of Values and Ethical Conduct:**

**Respect, Integrity, Commitment, and Honesty** will serve as the foundation for all of our words, deeds and actions in providing services to the citizens of Allegan County.

### ***Respect***

- We are committed to maintaining the dignity of everyone at all times. We value the differences in every individual and embrace these differences to build a stronger organization and community.

### ***Integrity***

- We are committed to being trustworthy and ethically self-governing. We will perform utilizing our individual and collective knowledge, skills and competencies in a manner which elicits trust from the individuals whom we serve.
- We are committed to being responsible and making responsible decisions. We will make impartial recommendations based on facts, knowledge and collective input.

### ***Commitment***

- We are committed to professionalism. We will advocate, engage in and support professional development. We will perform at the highest level of professional standards and at the highest degree of our capabilities collectively and individually.
- We are committed to our governmental mission and will implement governmental services, laws and policies essential to the general welfare of Allegan County residents.
- We are committed to serving the greater good as an effective, efficient and unified county government. We are dedicated to improving the status and conditions of the County by serving those it represents.

### ***Honesty***

- We are committed to conducting all business in a truthful, transparent manner. We will learn from the truth and grow individually and collectively as an organization.