

S T A T E O F M I C H I G A N

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

SHERIFF'S OFFICE—APPLY/ACCEPT FIRST RESPONDER TRAINING AND RECRUITMENT GRANTS

BE IT RESOLVED that the Board of Commissioners (Board) hereby approves to apply for and accept upon award the First Responder Training and Recruitment Grants through the State Department of Treasury (January 1, 2022 - September 30, 2022) of \$100,000, to support efforts to expand recruitment, improve training, and provide additional professional development and support to first responders in local governments; and

BE IT FURTHER RESOLVED fund use is limited to the training of four cadets through a law enforcement academy and four corrections officers required training; and

BE IT FINALLY RESOLVED that the Board Chairperson and/or County Administrator is authorized to sign the necessary documents on behalf of the County, and the Executive Director of Finance is authorized to make the necessary budget adjustments to complete this action.

Allegan County Grants

Request for Action (RFA) Form - Application

Section I - General Information

Name of Grant	Grant Period / Term
First Responder Training and Recruitment Grants	1/1/22-9/30/22
Source of Grant Funding - Agency Name	Federal, State, Local
State Department of Treasury	State
Submitted by and/or Program Manager	Service Area Requesting
Meredith Visser	Sheriff
Brief summary of Grant program	To support efforts to expand recruitment, improve training, and provide additional professional development and support to first responders in local governments. Corrections officers are included in the definition of first responders.

Section II - Application

Request Type	New Grant	Work Order No.	209-818
Specific Action Requested	BOC Action	Request Date	1/29/2022
Request Submission Deadline (Date)	2/15/2022	Approval Date	
Grant request approved by BOC with Budget	No		
Signatures Needed	No signatures needed, electronic submission		
Funding Sources	Estimated amounts approved with Grant Renewal list	Application Amount	
Grant Funding	\$ -	\$ 100,000.00	
Required Local Match	\$ -	\$ -	
County Funding	\$ -		
Other (Equipment request)	\$ -		
TOTAL	\$ -	\$ 100,000.00	

Notes or Additional Information

No local match is required. This grant will support four cadets through law enforcement academy, and 4 corrections officers with required training.

Metrics and Measurements at Application - Identify Goals and Purpose

Provide training for 4 cadets	Engaged Workforce
Provide training for 4 Corrections officers	Engaged Workforce

Allegan County Sheriff's Office Academy Sponsorship For Law Enforcement and Corrections

Entity Type: County
Entity Name: Allegan County
Address: 3283 122nd Avenue
City: Allegan
State: MI
Zip: 49010
Contact Name: Lorna Nenciarini
Phone Number: 269-673-0203 ext 2562
Email Address: LNenciarini@ALLEGANCOUNTY.ORG

Program Mission: In an effort to increase recruitment of new hires into the field of law enforcement and corrections servicing Allegan County, the county intends to utilize available grant funding to pay academy costs for selected candidates. The expectation is that this will make Allegan County more competitive with surrounding law enforcement agencies in the recruiting, hiring, and retention of candidates. This will include tuition and weekly stipends for the respective academies that the candidates would attend that the county would not likely be able to afford otherwise.

Duration of Program: During fiscal year 2022, Allegan County is aware of 6 law enforcement vacancies due to retirements that will require backfilling. The expected turnover rate in corrections during fiscal year 2022 is 4 correction officers. The duration covered for this program will include the fulfillment of these vacancies in the year 2022 from February 15th and forward until September 30th 2022.

Proposal for services: The associated grant would be used to help maintain staffing integrity for Allegan County Sheriff's Office. In an effort to boost the likeliness of gaining qualified applicants Allegan County would use the grant to cover a weekly stipend or hours paid while in school of qualified candidates, and the tuition/books/fees to pursue a career with Allegan County Law Enforcement and Corrections. The extent of these services would require a commitment to Allegan County Law enforcement or current employment with Allegan County corrections.

Proposed Service Contract: For cost to be assigned to this project a candidate would need to be committed to working in Allegan County following schooling. The only addition to this statement is that corrections may use this within one year of starting in corrections, whereas law enforcement will use the benefit prior to employment with Allegan County.

Budget & Associated Costs:

The stipend for law enforcement candidates while in the academy would be \$572.80/ week over 16 weeks. Tuition for the law enforcement academy would be \$10,000.00 per candidate. The total cost that would be assigned to each law enforcement candidate using this grant would be **\$20,310.40**.

There is no stipend for corrections as they will already receive typical compensation and be working during classes. Tuition for the corrections academy would be \$1,200.00 per candidate. The total cost that would be assigned to each corrections candidate would be **\$4,590.40**.

For the Grant Allegan County is requesting the full **\$100,000.00** to cover our staffing needs and provide incentive to come work for our County by covering any traditional cost of pursuing this field of work. For **\$99,603.20** of this grant money Allegan County plans to use these benefits to attract four of six expected losses of Law Enforcement Officers for a total of **\$81,241.60**; and four of four expected losses of Corrections Officers for a total of **\$18,361.60**. The remaining funds would help to cover food and travel expenses that the Sheriff's office typically reimburses candidates.